



The EOR Synergy: The synergy, however, lies in *how* and *where* we each create value.

GroConsult is positioned as a **deep in-country execution and compliance partner**, working behind or alongside you to handle the realities on the ground in countries where we have our own entity in Africa.

⚙️ Here's how the **partnership typically works** and where we compliment you; ⚙️

- **Local employer presence & execution:** We operate through owned entities and long-standing local partnerships, handling statutory employment, payroll filings, and labor compliance directly in-country.
- **Regulatory navigation & government interfacing:** We manage hands-on engagement with immigration, tax authorities, social security offices, and labor regulators, areas that are often difficult to standardize remotely.
- **Immigration & mobility depth:** We support work permits, residence permits, renewals, quota management, and dependent permits, which in many instances you may want to localize.
- **Risk absorption & issue resolution:** From audits and inspections to terminations and disputes, we act as the local buffer that protects your brand and client relationships.

- **White-label or referral friendly:** We can operate as your named in-country partner or quietly in the background, depending on your preferred client model.

In short, you remain the **client-facing** global EOR, while GroConsult **ensures flawless local delivery** in markets such as **Ghana, Nigeria, Ivory Coast, Liberia, Sierra Leone, and Togo** — delivering top notch services to your global clients.

With this partnership, we enable you:

- Extend **coverage** without setting up entities
- Reduce **operational** and **reputational risk**
- Improve **response time** and **local credibility**
- Win **clients** that demand strong **in-country substance**

